

From the President's Desk



Donald Leslie Jr.

“CHANGE”...SOMETHING SOME FEAR, SOME HIDE FROM, some resist. Is it “Evil,” some say “if it isn’t broken, don’t fix it.” Well if it is “Evil”, it’s a necessary “Evil.”

“Change” is in the wind...not just in a meteorological sense. Yes, Fall is here and winter is coming fast, but more importantly, “Change” is something that is happening in our industry...and, like it or not, “Change”, once again, is upon us.

Our “Partners” in the Electrical Industry, the IBEW, are working hard to make changes that will affect all of us, I believe in a positive way. International President Hill, has taken the lead, one that may prove to be “politically” unpopular amongst his members, but a lead he needed to take, in an effort to, as he put it, “turn the ship around.” President Hills’

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Hurricane Katrina Forces Cancellation of NECA 2005 Convention

NECA Responds: Chapters Send Help

Board of Governors Meet in Chicago

Chapter Manager’s Review
by Roy Richey

The Long Island Chapter was just about set for our National Convention in New Orleans. Thirty-one folks had signed up, our Hospitality suite had been secured, dinner at Arnaud’s was arranged and a delightful Steamboat ride on the Natchez was booked. New Orleans, home of the blues and the Saints — here we come!

Then, of course, the word came in. Hurricane Katrina had made landfall. New Orleans was 70% under water. The 300-year old Crescent City was devastated beyond imagination.

Even as the NECA Executive Committee was canceling

the Convention (the first time in its 51 year history) and arranging the mandatory Board of



Military helicopter crew member looks over a submerged New Orleans.

Governors meeting in Chicago, NECA chapters across the country were moving to establish

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Visit our newly designed website
www.lineca.org

Roland's Electric – Work hard, yes, but it can be fun, too.

Rough day? Need to unwind before heading home? Stop by *Club Roland's* where everything's relaxed – maybe shoot some “rotation” on the company pool table or just have a little casual conversation with your co-workers. That's the way things are at Roland's Electric, where the people work hard, but they know how to relax in the company's recreation room.



Roland's Electric, founded in 1953 by Roland Cadieux and now operated by his son Stephen, is located in a 22,000 square foot facility in Deer Park which contains in addition to general offices, two warehouses, a vehicle repair center and *Club Roland's*. The firm operates with 45 cars and trucks. It's a good place to work – ask the 20 internal staff members or some of their 70 plus electricians, many of whom have been with Roland's for over 20 years.

As president, Steve Cadieux, and his father before him, has guided Roland's Electric into all areas of commercial electrical contracting on Long Island including street lighting, maintenance, data, telephone, and security.

Steve's best friend, Robert Mauchan is Executive Vice President of the company. The two go 'way back,' growing up together and both joining Roland's Electric as youngsters. Steve came on board when he was just 13 years old. Bob wasn't much older. Having both started in the warehouse, they learned the business from top to bottom and today they run the business “hands on,” with Bob's primary responsibility being manpower and project management and Steve's mostly estimating and overseeing the other company functions.

Many of Roland's Electric customers have stayed with the com-

pany for 20 years and more and Steve recalls some particularly interesting jobs. For example, the firm installed a 2.25 megawatt power generator at North Shore Hospital. It was so large they had to dismantle it to get it into location and then rebuild it in place. It is one of the largest free-standing generators on Long Island. Roland's is currently working on street lighting at Eisenhower Park in Nassau.



Steve Cadieux tending bar at “Club Roland's.”

As a union contractor, Steve is always concerned with union policies. As a NECA contractor, he believes he helps shape the industry on Long Island. That's one of the big advantages of belonging to NECA and why he serves as a Director.

Roland has retired to North Carolina now, but he still travels to Long Island regularly to check on things. He maintains an office at the firm's headquarters.

Steve and his wife Geri are about to celebrate their 25th wedding anniversary. The Cadieux's have two daughters, Keri, 24 and Jennifer, 20.

The future? Roland's Electric will continue to explore new markets in all cost ranges, public and private, and enjoy *Club Roland's*. •

NECA Board of Directors

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Roy W. Richey

President's Message

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subordinates, 3rd District Vice President, Donald Segal, and Local 25 Business Manager, Donald Fiore, have been actively working in many areas to start the “change process,” meeting with IBEW Staff, IBEW Members, and Signatory Contractors; advising IBEW Members and Contractors alike, of several changes already in place, and some that are currently in the “approval process,” which are expected to come to fruition shortly.

President Hill's message to his members, highlighted in his “State of Our Union” address, presented in CD format, which was mailed to all Local Unions and signatory contractors, hits home with some fundamental ideas, such as positive attitudes in the workplace, “Eight for Eight,” also known as a “Fair Day's Work, for a fair day's pay,” appropriate appearance on the jobsite, and most importantly, a

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aid for the stricken area. The Kansas City Chapter started a Hurricane Katrina Relief Fund for NECA and asked that each chapter donate \$1,000. With over 100 chapters, this could generate more than \$100,000 from NECA.

On September 15, the Long Island Chapter agreed to donate \$5,000 to the relief fund. The money would be sent to the Kansas City Chapter.

Meanwhile, on September 6 an appeal came from Gulfport contractors who had lost everything including their homes. They not only needed manpower, they required tools, trucks, ladders, battery drills and much more.

By September 20, the South Louisiana Chapter NECA informed us "they are up and running." Their building was damaged but is usable. The Chapter Manager Clark Daviss writes in an email that "the devastation is so great, not to mention the human misery and our weather, that it would have to be seen and endured to be believed and understood." He tells us "television really can't do the scene justice."

Mr. Daviss informs us that skilled manpower is a big problem as is housing. They are trying to arrange for temporary housing for electricians who will come down, even for a few weeks. He says he is sure OT will be plentiful.

All NECA members should be proud that we responded so quickly and generously in this emergency. As of October 3, 2005, NECA Chapters had donated \$154,600 to Kansas City's Hurricane Katrina Relief Fund. •

Long Island NECA Chapter Meeting September 15, 2005

The Board of Directors meet prior to the General Membership to discuss and review the many different Trust concerns, financial details and other related Chapter business. All directors were present and shared in the various decisions on chapter matters.



The General Membership meeting was well attended and the location seemed to meet with approval. The next two meetings will also be at the Inn at Fox

Hollow in Woodbury, NY. The financial reports, trust reports and general business matters were taken care of; then dinner was served and the program followed. Steve Jarymiszyn, Supervisor of Electric Design & Construction for Suffolk and Nick DePascale for Nassau LIPA presented a program on the High Voltage Proclamation Act.



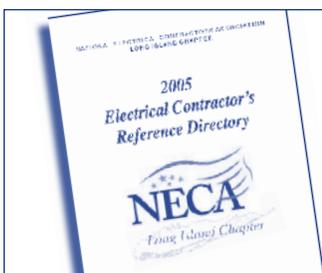
The members then viewed the DVD presentation of Ed Hill, State of Our Union 2005. This was sent to the contractors for them to show to the electricians in their employ. All present said this was a very enlightening message not to be missed.

Governors Meeting Chicago September 17th and 18th, 2005

The National Staff should be congratulated for being able to switch sites from New Orleans to Chicago on such short notice. Steve Schultz and convention crew did a great job. The Governors' meeting had to take place as per the by-laws. There was one by-law proposal to be voted on. It did not pass. There were six ordinary proposals and all except one passed. Six district vice presidents were elected. Ed Hill, International President of the IBEW delivered a speech on the nature of the union electrical industry at this time and remedies to gain back market share.



All contractors were mailed copies of the 2005 Long Island NECA Directory. These will be distributed to public elected officials as well as many public agencies. The portion covering the Wicks Law is most important to the benefit of the general public and we need to get this message across.



Electrical Contractor's Reference Directory

President's Message

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positive, can-do attitude towards our customers.

Positive Changes to the "referral system," as used by the IBEW, have already been instituted nationwide, including changes in the Local 25 referral.

Business Manager Fiore, has begun his quest to bring about a new "job targeting program" funded by the membership which to date, has had an extremely positive feedback from the membership. Mr. Fiore has also discussed many other areas that need "fixing" or "fine tuning," and will be introducing new ideas to both his membership, and the signatory contractors in the near future.

Yes, "Change" is in the wind, and as President of the Long Island Chapter NECA, I applaud these gentlemen for the bold steps they are taking to help

the Electrical Industry, the IBEW Members, the Signatory Contractors and most importantly, our customers.

While change is sometimes hard to accept, I challenge each and every Signatory Contractor, especially our NECA Contractors, to help in this concerted effort, be a part of the discussions, the decisions, the "process."

Together, we can bring about Positive Change to the organized Electrical Industry on Long Island, put the IBEW membership back to work, and grow our businesses and regain our market share.

BE A PART OF THE CHANGES

Feel free to drop into our monthly NECA meeting, learn what is happening on a daily basis in the industry that effects you.

Become a member of NECA - all are welcome. Let your voice and your ideas be heard. — **Donald Leslie, Jr.**

Calendar

Meeting Dates

General Membership

October 20, 2005 (3rd Thursday)

November 17, 2005 (3rd Thursday)

February 16, 2006 (3rd Thursday)

Check the Chapter Website for Industry Meetings and keep in mind...

The LI Chapter Installation Dinner

will be held Saturday, January 14, 2006 at the Oheka Castle

2006 Eastern Region Annual Meeting

will be held March 19, 2006 to March 22, 2006 at the Hyatt and Radisson Hotels in Aruba

Long Island Chapter NECA Golf Outing, June 7, 2005

The Long Island Chapter, NECA thanks these companies for sponsoring Tee Signs at the NECA Golf Outing, June 7, 2005

Elemco Testing Co., Inc.
GE Supply
Ace Wire & Cable
HO Penn Power Systems
INS Electrical Services, Inc.
Johnson Electrical Construction Corp.
Michael's Electrical Supply
Simplex Grinnell
Traffic Systems, Inc.

The Long Island Chapter held its Annual Golf Outing at the Stonebridge Golf Links and Country Club in Smithtown on June 7th, 2005. Over one hundred golfers participated and the weather was kind to us. Our guests included the following:

Charles Bartha, Commissioner Suffolk County Department of Public Works; Leslie Mitchell, Deputy Commissioner Suffolk County Department of Public Works; Richard LaValle, Suffolk County Department of Public Works; Robert Dow, Jr., Commissioner Suffolk County Department of Labor; Eugene Coughlin, Commissioner Nassau County Department of Labor; Donald J. Fiore, Business Manager Local 25 IBEW; Dean E. Bennett, Nassau County Office of Equal Opportunity; Walter Kraker, Former Business Manager of Local 25 and former Director of JATC; Richard Ericson, Former Business Agent of Local 25 and Former Director of JATC; William H. Jones III, Field Representative Eastern Region NECA; John W. Gilday; Executive Director Electrical Industry Board; Christopher E. Kelly, Training Director JATC.

The raffle was won by Walter Kraker, Don Leslie, Jr., Steve King and Rich Lockwood.

The Chapter thanks all who participated and the sponsors of the tee signs. Thanks again this year to Bob Mauchan for being the Master of Ceremonies and for his work in making the day a success.



Save the Date for the 2006 Golf Outing at Stonebridge, Tuesday, June 6, 2006.